



# Access for All

The Cedar Rapids Airport Commission (Commission) is committed to providing access for all of its users with disabilities, along with their families and associates, to all of The Eastern Iowa Airport's services, programs and facilities. The Commission seeks to comply fully with federal legislation entitled the Americans with Disabilities Act (ADA).

The Commission has designated the Airport Director, or his designee, to serve as the ADA Coordinator for the Commission. Complaints that an Airport program, service, or activity is not accessible to persons with disabilities should be directed to the office of the Airport Director.

## Notice Under the Americans with Disabilities Act

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In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 (ADA), the Commission, will not discriminate against the qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

### Employment

The Commission does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the Americans with Disabilities Act (ADA).

### Effective Communication

The Commission will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Airport programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

### Modifications to Policies and Procedures

The Commission will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all Airport programs, services, and activities. For example, individuals with service animals are welcomed in Airport facilities, even where pets are generally prohibited.

### Contact Information

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in an Airport program, service, or activity, should contact the Office of the Airport Director and ADA Coordinator at (319) 362-3131 or email [ADA@flyCID.com](mailto:ADA@flyCID.com) as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Commission to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that an Airport program, service, or activity are not accessible to persons with disabilities should be directed to the Office of the Airport Director at:

- **Contact:** Office of the Airport Director and ADA Coordinator
- **Telephone:** (319) 362-3131
- **Email:** [ADA@flyCID.com](mailto:ADA@flyCID.com)
- **Address:** The Eastern Iowa Airport, 2515 Arthur Collins Pkwy SW, Cedar Rapids, Iowa 52404

The Cedar Rapids Airport Commission will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.