



Memorandum

Date: December 15, 2025

To: City Clerk
FOR IMMEDIATE RELEASE – PLEASE POST

From: Kathy Bell, Director Finance & Administration

RE: Notice of Public Meeting – Exchange of Initial Interest Statements under Cooperative Alternative Bargaining Process between Cedar Rapids Airport Commission and Cedar Rapids Airport Professional Firefighters Association, Local 2607 International Association of Firefighters

Pursuant to the provisions of Iowa Code Chapter 20 (Public Employment Relations) and Chapter 21 (Open Meetings), notice is hereby given that the Cedar Rapids Airport Commission and the Cedar Rapids Airport Professional Firefighters Association, Local 2607 International Association of Firefighters, representing employees in the public safety department of the Eastern Iowa Airport, will hold a joint public meeting to exchange their initial interest statements as part of a mutually agreed-upon cooperative alternative bargaining process on **Friday, December 19, 2025 at 7:00 AM**, in the conference room of the **Airport Public Safety Department, 3020 Lippisch Place SW, Cedar Rapids, IA 52404**. The public is invited to attend.

AGENDA

1. **Call to Order**
2. **Roll Call**
3. **Statement on Cooperative Alternative Bargaining Process** as permitted by Iowa Code § 20.17(3)
4. **Presentation and Exchange of Initial Interest Statements**
5. **Public Comment Period**
6. **Adjournment**

Subsequent negotiation sessions following this public meeting will be exempt from the open meetings law, as permitted by Iowa Code § 20.17(3), but action on all final agreements will be public.

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