



Pay Schedule

Effective Date 7/1/26

Job Code: AN014 Chief Operating Officer Salary Plan: APN

Grade	CL	Step	Hourly Rate	Annual Rate
		1	\$69.50	\$144,560.00
		2	\$71.57	\$148,865.60
		3	\$73.73	\$153,358.40
		4	\$75.95	\$157,976.00
		5	\$78.23	\$162,718.40
		6	\$80.58	\$167,606.40
		7	\$83.00	\$172,640.00
		8	\$85.49	\$177,819.20
		9	\$88.05	\$183,144.00
		10	\$90.70	\$188,656.00
		11	\$93.41	\$194,292.80
		12	\$96.21	\$200,116.80
		13	\$99.11	\$206,148.80
		14	\$102.08	\$212,326.40
		15	\$105.15	\$218,712.00