Pay Schedule

Effective Date 7/1/25

Job Code: AN027 Operations Specialist Salary Plan: APN

Grade CE

Step	Hourly Rate	Annual Rate
1	$25.38	$52,790.40
2	$26.14	$54,371.20
3	$26.92	$55,993.60
4	$27.73	$57,678.40
5	$28.56	$59,404.80
6	$29.41	$61,172.80
7	$30.30	$63,024.00
8	$31.20	$64,896.00
9	$32.15	$66,872.00
10	$33.10	$68,848.00
11	$34.10	$70,928.00
12	$35.13	$73,070.40
13	$36.18	$75,254.40
14	$37.26	$77,500.80
15	$38.38	$79,830.40